

Emergenetics

Descriptions

Emergenetics Profile

Developed through years of psychometric research, the Emergenetics Profile uniquely measures how people think and behave. With this knowledge, you and your teams can develop strategies to improve communication, productivity and performance.

The Emergenetics Profile accurately measures three behavioural attributes (Expressiveness, Assertiveness, Flexibility) and four thinking attributes (Analytical, Structural, Social, Conceptual). The attributes are represented in a clear, colour-coded report, making it memorable and immediately applicable.

Emergenetics+ Mobile app

Each Profile includes full access to the Emergenetics+ mobile app. Emergenetics+ extends the Profile experience into an interactive environment, providing a mobile-ready version of your Profile.

The app enables you to connect with colleagues, managers, and direct reports. Once connected, you can compare Profiles for real-time interaction tips, create group Profile reports and access practical communication advice.

Why Use the Emergenetics Profile?

- Measures both thinking and behavioural preferences separately and distinctively
- Scientifically robust – valid and reliable
- Easy to read, interpret and remember
- Includes an innovative mobile app that acts a personal coach in your pocket
- Celebrates individual nuances, nobody is boxed in
- Creates a positive, strengths-based language
- Easy to integrate into existing development initiatives